



**POSITION: SENIOR FINANCE CONTROLLER – SUPPLY CHAIN**

**DEPARTMENT: FINANCE**

**LOCATION: VIENTIANE HEAD OFFICE**

## KEY RESPONSIBILITIES

### SC controller Team Lead

- Lead the SC controller Team of 4 employees.
- Ensure the team are developing their SC accounting skills.
- Ensure coaching of and guidance to the team members
- Responsible for the improve the use of the tools provided.
- Be the main contact to SC Management Team ensuring they understand the financial development of the SC accounts.
- Take part in relevant SC meetings.
- Ensure training of non-financial SC employees takes place, when needed.

### Budget and Estimates:

- Develop and communicate information and working schedule/timeline to Supply Chain
- Provide and support actual spend data of previous period for Supply Chain
- Prepare Budget/Estimate templates to Supply Chain to facilitate the transparency of budget/estimate preparations.
- Provide advice and technical guidance related to budgeting principle, templates and other relevant basis on budget/estimates as needed.
- Follow up and monitoring the submission of budget from each Supply Chain Sub-Cost Group Owner
- Consolidation the budget/Estimates data sent from each Supply Chain Sub-Cost Group Owner
- Individual review submitted data with each Supply Chain Sub-Cost Group Owner
- Analyze and preparing variance report on Supply Chain cost vs previous period as appropriate.
- Finalize reasons of spend with each Supply Chain Sub-Cost Group Owner and Supply Chain team before submission to Business Control Unit
- Prepare presentation for Supply Chain pack.
- Support data to SC Director/Cost Group Owner during presentation.
- Main coordinator for consolidate SC pack in order to support to SC director.
- Prepare data of Cost of goods sold into the template for Business Control to generate P&L for the said budget/Estimates period.
- Verify Budget/Estimates data before upload to BI template.
- Ensure unit price assumption are reasonable by working closely with procurement team.
- Ensure production volume and inventory plan are develop conform with to sale plan by working closely with planning team.
- Ensure SC staff salary, bonus, and pension plan in line actual and recruitment and retirement plan for the period.
- Ensure BOM accuracy, KPI and saving plan are reflect in BOM.
- Ensure Opex is set up per effectively as per OCM.
- Production cost and cost of goods sold calculation and development analysis vs plan and LY.
- Prepare Supply Chain budget presentation and review with Carlsberg regional supply chain team.
- Create BOM for new SKU with coordination with brew master in order to complete set of new SKU.
- Prepare standard cost (BOM) and update subsequence if needs and ensure that it is accurate and completeness and within timeline (set up to Navision system within 1st of each year)
- Prepare overview production cost overview and review with SC director and finance management team to ensure that production cost is reliable and accuracy.
- Prepare and upload SC reports (production cost, production volume, inventory detail, logistic and KPI) to HFM

### Monthly closing and variance analysis

- Coordinate with budget controller across supply chain function to ensure all expenses was booked in the correct period that activities occurred.
- Monthly saving review with supply chain team and verify actual cost saving.
- Month and YTD production and cost of goods sold variance analysis vs plan and LY.
- Monthly supply chain flash call pack preparation and review with Carlsberg regional supply chain team.
- OCM cost analysis and review with cost group owner.

#### Others

- Supply chain payment claim review to ensure payment claim proceed per company procedure and complete supporting document.
- RFA: review and feedback RFA received from supply chain team and upload into RFA system.
- Business case for new product development: support supply chain and other function to prepare business case especially financial part.

## QUALIFICATION REQUIRED

- Bachelor's or master's degree in finance or a related field
- 5 – 10 years relevant working experience
- Fluent in English both written as well as spoken.
- Proficiency in MS Office, especially, spreadsheet and PowerPoint
- Communicates and networks effectively and possesses good influencing skills.
- True team player with well-developed collaboration skills.
- Familiar with any Enterprise Resource Planning System (ERP)
- Experience from SC accounting would be an advantage.
- Have experience as a leader and/or show strong leadership competencies.
- Clear analytical thinking and gets to the heart of complex problems and issues.
- Possess a systematic and structured working style while at the same having an entrepreneurial approach.
- Confident and effective in dealings with colleagues.
- Result oriented – get things done.
- Independent and self-motivated.
- Able to work in a Matrix organization on a strategic and tactical level.
- Work well under pressure and tight timeframe.

## HOW TO APPLY

Submit your updated CV and cover letter (in English) to [recruitment@beerlao.la](mailto:recruitment@beerlao.la) before the application deadline on **17<sup>th</sup> August 2025** Tel: 020 56556272. For more detail, please contact our recruitment team: Mobile 020 56556272 (call only) working day (Mon - Fri 8:00 - 5:00)

**Noted:** Only shortlisted candidates will be contacted for interview

For us success has always been in the diverse mix of our people, our beers, and our brands. At Lao Brewery, we want to recruit and develop people with a global mindset, cultural understanding, and international experience to ensure that our organization stays agile, inclusive, and prepared for future growth. Only by acknowledging and harvesting from different perspectives and experiences, we will gain competitive advantage and leverage the effect of diversity for business growth. LBC aims to create equal access to opportunity regardless of social identity, and we encourage everyone to apply regardless of gender, nationality, race, religion, or any other characteristics protected by law.