

# GROWTH CULTURE



Carlsberg Asia  
Graduate Trainee  
Program  
Growing Future Leaders

## CARLSBERG GRADUATE TRAINEE 2026

LET YOUR FUTURE CAREER BEGINS HERE



**LOCAL  
AMBITION  
GLOBAL  
REACH**

# WE ARE HIRING!

## GRADUATE TRAINEE 2026

**LOCATION: VIENTIANE ( 2 POSITIONS)  
PAKSE (1 POSITION)**

### PROGRAM PURPOSE

Join our Carlsberg Asia Graduate Trainee Program! Brew a stronger career with probably the most exciting industry! You will have the opportunities to learn, network, explore and grow together with graduate trainees across the region, as well as to expose yourself to the art of brewing and get to know how Lao Brewery Company and Carlsberg bring the best experience to our consumers in an accelerated 24 months program where you will gain exposure across functions including Sales, Marketing, Supply Chain and Corporate Functions. This is an excellent opportunity for an amazing learning adventure and exposure to new challenges awaits!

### WHAT WE ARE LOOKING FOR

- Bachelor/master's degree in supply chain (Mechanical, Food Science, Food technology, Supply chain management, Logistic), Engineer (Electrical, Mechanical), Economics, Finance, Business administration, commercial/marketing, or other related disciplines with GPA of at least 3.3 and above.
- Fresh graduate or 1-2 years prior work experiences plus.
- Fluent in English.
- Dynamic, energetic, curious, persistent, creative thinking, problem solver, leadership potential, commitment, takes initiative, learning agility, growth mindset, independent, solid communication & interpersonal skills, ability to manage stress.
- Previous experience with non-academic co-curricular activities, including volunteer work internship experience with international organizations / willingness to work for FMCG/ in Beer industry.

### HOW TO APPLY

Submit your updated CV and cover letter (in English) to [recruitment@beerlao.la](mailto:recruitment@beerlao.la) before the application closing date on **30 April 2026** Tel: 020 56556272. We read applications continuously, and vacancy maybe filled sooner than the deadline, so we encourage you to apply as early as possible.

### WE BREW FOR A BETTER TODAY AND TOMORROW

For us success has always been in the diverse mix of our people, our beers, and our brands. At Lao Brewery, we want to recruit and develop people with a global mindset, cultural understanding, and international experience to ensure that our organization stays agile, inclusive, and prepared for future growth.

Only by acknowledging and harvesting from different perspectives and experiences, will we gain competitive advantage and leverage the effect of diversity for business growth. LBC aims to create equal access to opportunity regardless of social identity, and we encourage everyone to apply regardless of gender, nationality, race, religion, or any other characteristics.

<p><b>30 April 2026</b></p>	<p><b>May 2026</b></p>	<p><b>End of May 2026</b></p>	<p><b>June 2026 final selection</b></p>	<p><b>Early August 2026</b></p>
<ul style="list-style-type: none"> <li>▪ Application Deadline</li> </ul>	<ul style="list-style-type: none"> <li>▪ AI Screening</li> <li>▪ Assessment</li> </ul>	<ul style="list-style-type: none"> <li>▪ 1<sup>st</sup> round interview</li> </ul>	<ul style="list-style-type: none"> <li>▪ 2<sup>nd</sup> round interview</li> </ul>	<ul style="list-style-type: none"> <li>▪ Onboarding – Local &amp; Regional orientation</li> </ul>