



**POSITION: PRODUCTION PLANNER**

**DEPARTMENT: LOGISTIC & PLANNING**

**LOCATION: VIENTIANE HEAD OFFICE**

## KEY RESPONSIBILITIES

This role is to plan for production of Carbonated Soft Drink (CSD) and response to the optimal market demand by avoiding over and lower production. Another is to keep stock service level (SSL) as the company's standardized target. An incumbent will report directly to the Planning Manager and will be responsible including but not limited as below:

- Main Responsibility of this position is to plan CSD as production volumes to support Production, tracking CTS (Compliant to Schedule).
- Manage the full MPP process end to end. Defines the cycle times, product planning families and owns the production wheel settings. Works with manufacturing to define minimum production quantities at both a SKU and planning family level. Owns the overall capacity statement for the S&OP horizon.
- Oversee full S&OP supply horizon while schedulers manage detailed (hourly) slushy-period scheduling.
- Manage risks, opportunities, and cumulative lead-times with demand planning.
- Own supply planning, sourcing parameters, and factory constraint load; maintain assumptions via monthly capability reviews with manufacturing, logistics, and warehousing.
- Manage long-term capacity vs demand, seasonal stock builds, and monthly capability reviews documenting assumptions, risks, and opportunities.
- Convert master production plan into detailed schedules optimizing supply chain efficiencies; action short-term demand/supply exceptions.
- Collaborate with master planner on changes to MPP; liaise with production, materials, and logistics to ensure schedule feasibility and resolve issues.
- Drive cross-functional improvements for frozen schedule compliance.
- Schedule interventions (maintenance, capex, trials, new product runs).
- Manage monthly export production plan, coordinate with Export Unit, Materials Planner, Production, and FG Supervisors.
- Report daily production output for 3 Plants (VTE, CPS, PEPSI).

## QUALIFICATION REQUIRED

- Bachelor's degree in business administration, supply chain or other relevant fields.
- Strong mathematical and statistical knowledge
- Capability to multitask in a fast-paced environment.
- Excellent English communication skills
- Data analysis and critical thinking skills
- Problem solving and decision-making skills.
- Good level of Microsoft Offices particularly Excel is preferable.

## HOW TO APPLY

Submit your updated CV and cover letter (in English) to [recruitment@beerlao.la](mailto:recruitment@beerlao.la) before the application deadline on **08 October 2025**. For more detail, please contact our recruitment team: Mobile 020 56556272 (call only) working day (Mon - Fri 8:00 - 5:00)

**Noted:** Only shortlisted candidates will be contacted for interview

For us success has always been in the diverse mix of our people, our beers, and our brands. At Lao Brewery, we want to recruit and develop people with a global mindset, cultural understanding, and international experience to ensure that our organization stays agile, inclusive, and prepared for future growth. Only by acknowledging and harvesting from different perspectives and experiences, we will gain competitive advantage and leverage the effect of diversity for business growth. LBC aims to create equal access to opportunity regardless of social identity, and we encourage everyone to apply regardless of gender, nationality, race, religion, or any other characteristics protected by law.

